

Meeting Name: England Hockey Board **Venue:** Bisham Abbey **Date:** 8 February 2022

Lead: Royston Hoggarth

Note Taker: Helen Clarke

Present: Nick Pink, Rich Beer, Ed Barney, Kuldeep Kaur, Richard Sykes, Andy Hunt, Simon Mantell, Kate Swann, Angela Durnin, Shelagh Everett, Mike Stoddard, Claire Wright (ASC observer), Paul Thompson (GB Board rep)

Apologies: Sheila Morrow,

NOTE: THESE ARE NOT THE MINUTES

Minutes of meeting held on 8 November 2021

Points of accuracy: The minutes were approved as a true and accurate recording.

Matters arising: None

Declarations of interest: Timperley Hockey Club (SE) and Hampstead and Westminster Hockey Club (RS) have applied to become a Talent Academy.

Game Management System Review

The independent GMS review has been undertaken and the report will be reviewed by the EH management team.

Executive report

The board supported the inclusion of 2 Area representatives on the Talent Academy appointment panel. Talent Academy implementation and the coming transition period was discussed and recommendations put to the project team.

England will compete in the Women's Junior World Cup in April 2022.

The proposed changes to the structure of the FIH Hockey Pro League season 4 was discussed.

An update was provided on the activities being undertaken, with partners including BUCS, to combat inappropriate behaviours demonstrated at University initiations.

Finance update

EH were successful in their bid to Sport England's Survival Fund.

Following a significant period of staff working from home, EH's office space and employee policies will be reviewed.

The board approved the recommendation to operate as an IR35 medium company, with the full accounts being published.

The board approved the Statutory Accounts for year ending 31 August 2021.

The board approved all the recommendations from the Audit committee.

Strategic Operations

The Tokyo Cycle Review was taken as read.

Exec to continue development of the updated EH strategy and bring the next iteration back to board.

The work of the ED&I Advisory Group continues, supported by Alison Faiers and board sponsor Angela Durnin.

The second EH #ChangeStartsTogether conference will be held on 22 February 2022.

The ED&I Advisory Group were approved to continue their work as proposed.

Board Governance

Risk register has been updated.

The proposed County Constitution template was approved.

In line with the EH Articles of Association, the resolution to allow Counties that have confirmed in writing their progress towards the adoption of the approved County Constitution to vote at the AGM (March 2022) was approved.

The board recognises the updated FIH regulation on sanctioned and unsanctioned activities, adopts it and approved the delegation of decisions on the application of this to the ASC.

AOB

None